

CERTIFICATE OF COMPLETION

LEAN SIX SIGMA WHITE BELT TRAINING

This certificate of completion is awarded to

Boguda Devendra Nath

*for the successful completion of the course. Awarded this 25 November 2025 at
Startek, Makati City, Philippines.*

A handwritten signature in black ink, appearing to read "Geoff Domigpe".

Senior Vice President &
Country Head

A handwritten signature in black ink, appearing to read "Davis Dee".

Sr. Manager, Operational Excellence &
Master Black Belt

A handwritten signature in black ink, appearing to read "Dexter Demoral".

Sr. Director
Learning & Performance Impact