CERTIFICATE OF COMPLETION

EMPLOYEE CONDUCT AND IT SECURITY AWARENESS 2026/2027

Startek™ ECCI

shubham yadav

18 November 2026

Completion date

This certifies that the employee whose name appears above has successfully completed the Employee Conduct and IT Security Awareness Course.

This mandatory compliance course covered essential practices in maintaining ethical behavior, safeguarding company IT resources, and data privacy and security.

STARTEK ELMS

ECIT-2026-2027